Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO	Job Title	Nuclear Medicine Technologist Supervisor	Code
	Date	October, 2000	
SEIU WEST	Revised Date	2004	214
SGEU	Revised Date	June 12, 2019	

Decision Making	Degree
Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations. Refines practices and methods to enhance patient care. May be required to make exceptions to accepted practice with regards to expenditures outside of budget limitations.	4.0

Education	Degree
Grade 12. Nuclear Medicine Technology diploma (SAIT 2932 hours). Certified and registered with Canadian Association of Medical Radiation Technologists (CAMRT). Licensed and registered with the College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS).	6.0

Experience	Degree
Forty-eight (48) months previous experience as a Nuclear Medicine Technologist to consolidate knowledge and skills. Eighteen (18) months on-the-job experience to develop supervisory/administrative/research skills and become familiar with department policies and procedures.	9.0

Independent Judgement	Degree
Performs administrative and supervisory duties within generally accepted practices when dealing with patients. Work performed is within guidelines set out by the SAMRT/CAMRT with some choice of action when modifying requested tests. Exercises judgement in the analysis and/or troubleshooting of unusual problems relating to new equipment and procedures by assuring that professional standards are adhered to.	4.5

Working Relationships	Degree
Provides technical explanation and/or instruction to co-workers, technical staff and students. Must secure co-operation of other departments when developing policies and procedures. Contacts with patients and physicians may be specialized or emotionally charged.	4.0

Impact of Action	Degree
Injections may cause serious discomfort. May cause substantial delays through inadequate planning. Misjudgement in prioritizing patient tests, preventative maintenance and allocation of other resources may result in uncoordinated, inefficient delivery of service.	
	3.5

Leadership and/or Supervision	Degree
Provides regular direction to department staff. Assists with budget planning and other administrative/management tasks.	
	4.0

Physical Demands	Degree
Occasional physical effort positioning patients and operating computer with periods of accurate coordination of fine movements.	
	1.5

Sensory Demands	Degree
Frequent sensory effort preparing reports/budgets, reading, performing injections, operating computer and listening to management, physicians and Technologists with competing multiple sensory demands.	
	3.0

Environment	Degree
Occasional exposure to major hazards such as blood and body fluids, radioactive material, sharps, and unpredictable weights.	2.0
	3.0